



the boulders climbing gym

1627 Stelly's Cross Road, Saanichton BC
V8M 1S8

January 19, 2017

POSITION TITLE: Head Route Setter

REPORTS TO: The Facility Manager

POSITION CLASSIFICATION: Full Time, Permanent

SALARY: Negotiable, to commensurate with experience

CLOSING: February 3, 2017

Community focussed and driven by its mandate to make climbing accessible for everyone, regardless of ability or ability to pay, The Boulders Climbing Gym is unique not-for-profit society located in Central Saanich, BC. With over 13,000 square feet of varied climbing terrain, the gym supports a wide variety of climbing based programs and user groups in addition to facilitating a climbing academy at Stelly's Secondary School.

We are recruiting a motivated and experienced head route setter to develop, supervise and mentor our setting team and to create high-quality climbing routes and boulder problems that cater to our diverse clientele. The successful candidate will possess strong leadership capabilities and a thorough understanding of foundational setting strategies that reinforce climbing movement patterns, promote user enjoyment while minimizing risk, develop athletes and competitors, and support adaptive and rehabilitative programs. Supervision and oversight of the gym's route setting program, including setting and maintenance, will account for roughly 75 percent of the role with the remaining 25 percent devoted to supporting other organisational projects as required.

EDUCATION, EXPERIENCE AND REQUIRED SKILLS:

- Industry certifications in the field of climbing (minimum ACMG CGI 1 or equivalent)
- A proven track record, with a minimum of 3 years in a head route setter capacity (preference given to applicants with competition setting experience)
- Minimum of 5 years climbing experience and the ability to climb 5.12+
- Minimum of 1 year in a supervisory role within the climbing industry
- Prior success training, mentoring, developing and supervising route setting team
- Familiarity with WorkSafe BC work at heights regulations
- A diplomatic and outgoing personality, capable of fostering relationships with facility users and staff
- Strong leadership and interpersonal communication skills
- High standards of ethics, honesty and integrity
- The ability to influence progress through cooperation, collaboration and conflict resolution
- An innovative approach and ability to think analytically and strategically
- Knowledge of injury prevention and risk management as it pertains to route setting for climbing
- Demonstrated ability to plan and apply forethought to setting, including route/problem locations, distribution, density and scheduling turn-over
- A passion for climbing and for continued personal and professional development and growth

COMPENSATION AND BENEFITS:

- Competitive salary with paid vacation
- Financial support for continued professional development
- Paid mandatory job specific training (first aid, CPR, boom lift operator, etc.)
- Complimentary facility access to The Boulders and our partner facilities
- Opportunity to work closely with our growing youth and competition climbing programs and the climbing academy program at Stelly's Secondary School
- Ability to train alongside National and International competitors at the premiere lead and speed climbing facility in Canada
- Opportunity to set for local, provincial and national level competitions and assist with international level events
- Opportunity to provide influence and direction to a planned bouldering and fitness expansion, that will make The Boulders Climbing Gym one of the top facilities in the world

HOW TO APPLY:

Please submit a cover letter and resume to Derek Wilding at: derek@climbtheboulders.com